



Software Development Manager

Qualifications include:

Bachelor of Science degree; 5+ years of experience in the software development industry, familiarity with agile development principles and industry standard software development tools. Prior management experience preferred. Web development and .NET development experience preferred. Must be comfortable facilitating and coordinating meetings, as well as executing against established development priorities. Must also be able to successfully schedule resources to accomplish the established goals. Should be comfortable developing employees in the area of attitude, leadership, and technical skills.

Responsibilities include:

- Managing all aspects of the development team, including requirements definition, design, implementation, and bug fixes.
- Working with Tech Support, QA, and Customer Service departments.
- Process definition and continuous improvement of defined processes.
- Creating development project plans.
- Accurately estimating costs.
- Creating and managing a budget.
- Handling customer escalations regarding software performance.
- Communicating written and verbal forms both inside and outside of the organization.

A successful candidate will be:

Organized; a self starter; motivated; able to communicate clearly; able to create clarity where there is ambiguity; able to make recommendations to problems; able to take ownership and be responsible for all aspects of the Wellsource development team; able to foster a team environment and work within the larger Wellsource team; teachable and able to take direction but also influence the management chain both up and down the organization; able to think about the larger business perspective; and able to work with customers directly.

- Location: SE Portland, OR
- Compensation: \$75,000-\$95,000 DOE