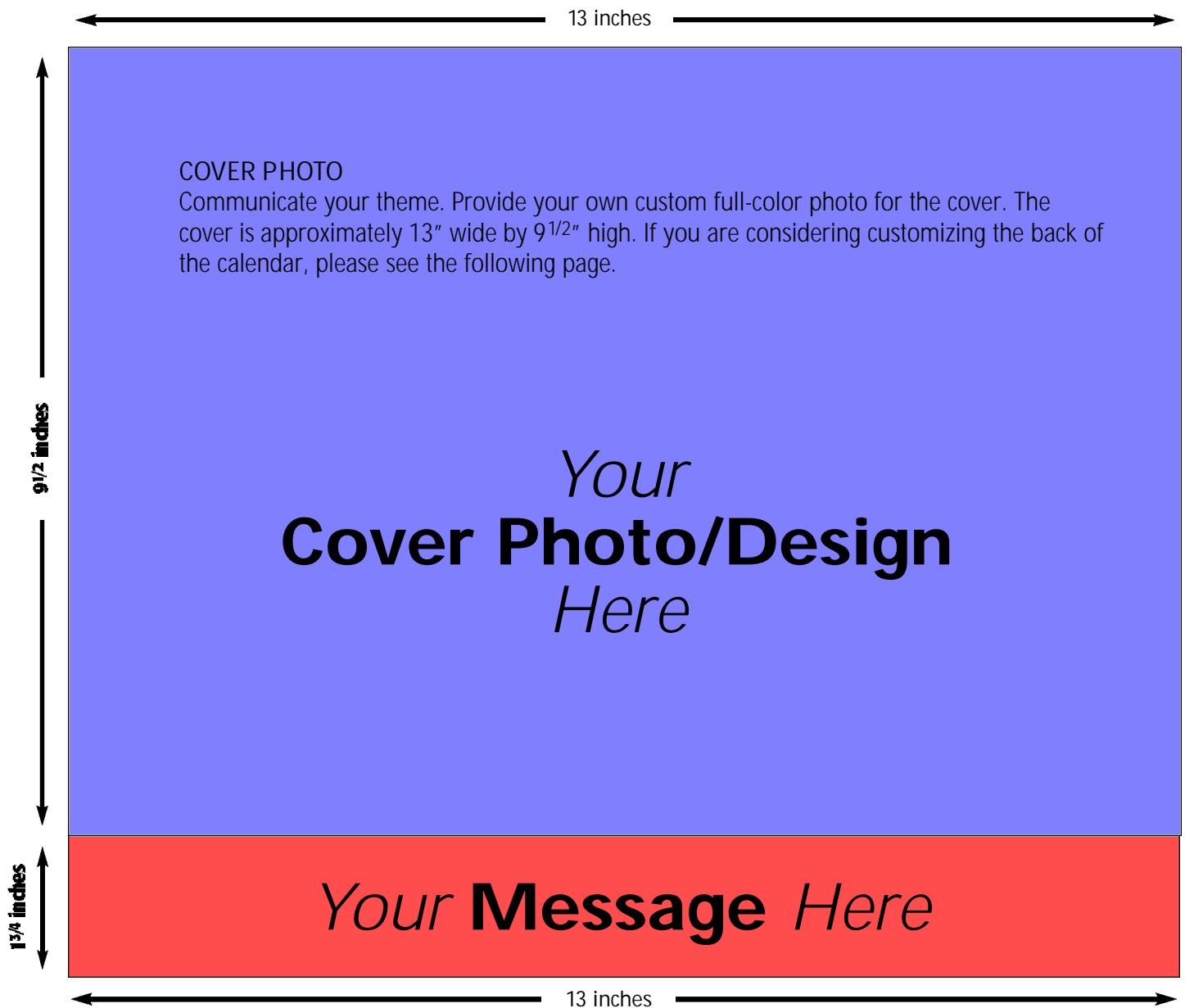


Innovative Diversity Solutions = Results™

2003 Custom Calendar Specifications

Let your employees know that the 2003 *Honoring Differences*™ Calendar is an extension of your organization's commitment to diversity. Customization options are available for you to make this your organization's calendar. Call us for pricing and custom options best suited for your organization @ 800-651-4093 or 612-379-7223.



MESSAGE FLAP

Send your diversity message or logo. The flap remains visible throughout the year. You can provide your own full-color text and images for this area. The flap is approximately 13" wide by 1 3/4" high.

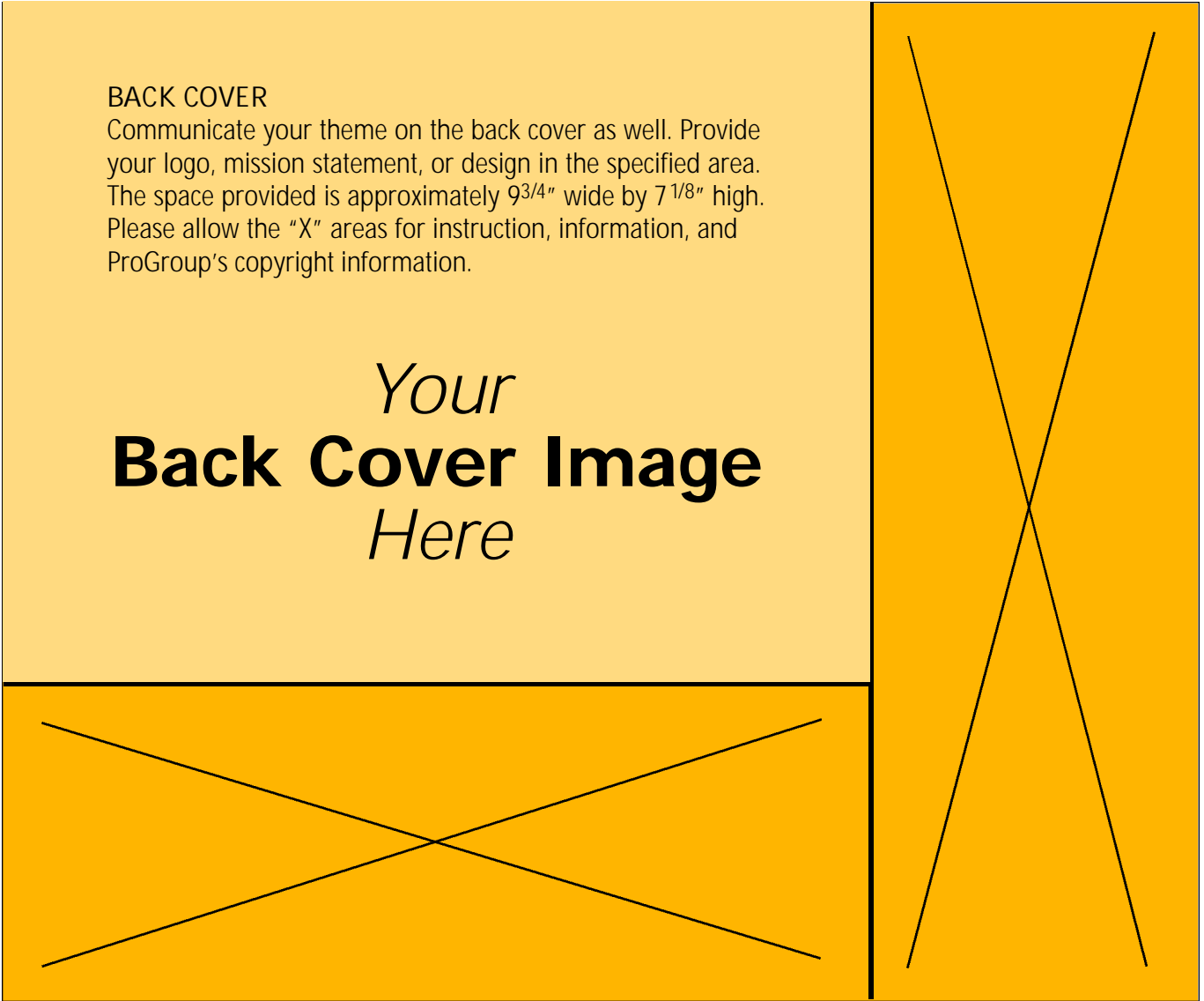
9³/₄ inches

7¹/₈ inches

BACK COVER

Communicate your theme on the back cover as well. Provide your logo, mission statement, or design in the specified area. The space provided is approximately 9³/₄" wide by 7¹/₈" high. Please allow the "X" areas for instruction, information, and ProGroup's copyright information.

Your
Back Cover Image
Here



8¹/₄ inches

8¹/₄ inches

Your
Monthly Photo
Here

MONTHLY PHOTOS

Feature your people. For the ultimate in customization, you can provide images for each of the months in the calendar. Each monthly photo is approximately 8¹/₄" wide by 8¹/₄" high.

Please do not hesitate to call your sales consultant with any questions or concerns at
800.651.4093 or 612.379.7223.

